

POSITION DESCRIPTION

ATHLETIC TRAINER

DEPARTMENT: ATHLETICS

CLASSIFICATION: FULL-TIME

SALARY: \$45,000 ANNUALLY

WORK SCHEDULE: Flexible schedule with work in the evenings, weekends, holidays based on sports' programs schedules. Travel with teams for away games may be required. Required to attend all home competitions and practices.

FUNCTION:

The Athletic Trainer is responsible for the prevention, evaluation, treatment, and rehabilitation of athletic injuries. The role involves working closely with athletes, coaches, and other healthcare professionals to ensure the health and safety of all participants. The Athletic Trainer will develop and implement injury prevention programs, provide emergency care, and manage treatment plans for injured athletes. The Athletic Trainer will attend all home competitions and be available for practices.

REPORTS TO: DIRECTOR OF ATHLETICS

MAJOR RESPONSIBILITIES:

- **Injury Prevention:**
 - Develop and implement comprehensive injury prevention programs tailored to individual athletes and teams.
 - Educate athletes, coaches, and staff on injury prevention techniques, proper nutrition, and physical conditioning.
 - Conduct pre-participation physical exams to identify potential risk factors for injury.
- **Injury Evaluation and Treatment:**
 - Provide on-site emergency care and treatment for acute sports injuries.
 - Evaluate and diagnose athletic injuries, determining the nature and severity of the injury.
 - Develop and implement appropriate treatment and rehabilitation plans, ensuring a safe return to activity.
- **Rehabilitation:**
 - Design and monitor personalized rehabilitation programs for injured athletes.
 - Utilize therapeutic modalities, exercises, and manual therapy techniques to aid in recovery.
 - Collaborate with healthcare providers, including physicians and physical therapists, to ensure comprehensive care.

- **Documentation and Reporting:**
 - Maintain accurate and up-to-date medical records for all athletes.
 - Document injury evaluations, treatments, and rehabilitation progress in compliance with legal and ethical standards.
 - Provide regular reports on injury trends and outcomes to the appropriate personnel.
- **Collaboration and Communication:**
 - Work closely with coaches, team physicians, and other medical professionals to ensure the well-being of athletes.
 - Communicate effectively with athletes and their families regarding injury status, treatment plans, and expected outcomes.
 - Participate in team meetings and provide input on athlete readiness and injury prevention strategies.
- **Compliance and Professional Development:**
 - Stay current with industry best practices and continuing education requirements to maintain certification and licensure.
 - Ensure compliance with all relevant regulations, standards, and guidelines, including those set by professional organizations and governing bodies.
 - Participate in community outreach and educational programs as needed.

REQUIRED QUALIFICATIONS:

- **Education:** Bachelor's degree in Athletic Training or a related field.
- **Certification:** Must be certified by the Board of Certification (BOC) for Athletic Trainers and possess a state license to practice as an Athletic Trainer.
- **Experience:** Minimum of 1-3 years of experience in athletic training, preferably in a collegiate or professional sports setting.
- **Skills:**
 - Strong knowledge of anatomy, physiology, and biomechanics.
 - Proficiency in injury prevention, evaluation, and rehabilitation techniques.
 - Excellent communication and interpersonal skills.
 - Ability to work effectively in high-pressure situations.
 - Strong organizational and time-management abilities.

PREFERRED QUALIFICATIONS:

- Master's degree in Athletic Training or related field preferred.
- Athletic Training in Collegiate or Professional Sports Setting.

WORKING CONDITIONS:

- Frequent standing, walking, and physical activity required.
- Must be available to work evenings, weekends, and holidays as required by the sports schedule.
- Travel with athletic teams may be necessary.

PHYSICAL REQUIREMENTS:

- Ability to lift and carry up to 50 pounds.
- Ability to perform tasks requiring physical strength, such as assisting with lifting or moving athletes.

ADDITIONAL INFORMATION:

- Employment at Clinton College is contingent upon a background check that is satisfactory to the College. Failure to provide written authorization for a background check will nullify the offer of employment.

APPLICATION INSTRUCTIONS :

- **Applications should include a cover letter and resume and must be sent**, preferably in PDF format, to humanresources@clintoncollege.edu. The subject line of the email should read "Athletic Trainer". The process will continue until the position is filled.

Clinton College provides equal access to employment opportunities for all applicants, regardless of race, color, creed, religion, national origin, gender, sexual orientation, gender identity, gender expression, genetic information, marital status, age, disability, or veteran status in compliance with all applicable laws, regulations, and policies.