

Position Description
Head E-Sports Coach/Coordinator

DEPARTMENT: Athletics

CLASSIFICATION: Part-Time

SALARY: \$8,000 (Academic Year)

FUNCTION: The Head E-Sports Coach/Coordinator is responsible for developing, managing, and promoting the college's E-Sports program. This position involves recruiting and training student-athletes, organizing competitions, and fostering a positive team culture while ensuring student success academically and competitively.

REPORTS TO: Athletic Director

MAJOR RESPONSIBILITIES:

Program Development & Management:

- Establish and oversee the structure and competitive play of the college's E-Sports program.
- Develop training schedules and practice routines to enhance player performance.
- Identify and implement strategies to improve team competitiveness.

Recruitment & Player Development:

- Recruit and maintain eligible student-athletes.
- Scout and recruit prospective student-athletes to join the program.
- Mentor players in both game strategy and teamwork.
- Monitor student-athletes' academic progress and provide guidance for maintaining eligibility.

Competition & Event Coordination:

- Register and coordinate participation in collegiate E-Sports leagues and tournaments.
- Schedule and organize matches, scrimmages, and team-building activities.
- Manage live-streaming and social media presence to enhance program visibility.

Administrative Duties:

- Maintain compliance with college policies and E-Sports governing bodies.
- Prepare and manage the team's budget, equipment, and gaming facilities.
- Collaborate with IT staff to maintain gaming hardware, software, and network stability.
- Appropriately manage the overall program budgets: scholarship, travel and equipment
- Manage aspects of the program including handling of all equipment and transportation to and from contests.

- Schedule and attend all contests as approved by the Director of Athletics. Must travel with the team unless alternate arrangements have been approved, in advance, by the Director of Athletics.
- Work with Facilities Management, and Director of Athletics to secure facility rentals when appropriate.
- Promote the academic success of student-athletes
- Attend all scheduled coaching staff meetings unless excused by the Director of Athletics in advance.

Work Environment & Expectations:

- Ability to work flexible hours, including evenings and weekends for practices and competitions.
- Travel may be required for tournaments and recruitment efforts.
- Ability to engage and inspire students while fostering a culture of sportsmanship and inclusivity.
- Demonstrate excellent/strong organizational and communication skills
- Demonstrate strong teaching/coaching skills
- Strong interpersonal skills with students
- Ability to provide feedback, support and encouragement to students
- Ability to establish and maintain effective working relationships

Qualifications:

- Bachelor's degree in a related field (preferred) or equivalent experience in E-Sports coaching/management.
- Strong knowledge of competitive E-Sports titles (e.g., League of Legends, Overwatch, Valorant, Rocket League, etc.).
- Previous coaching or playing experience at a collegiate or professional level preferred.
- Strong leadership, communication, and organizational skills.
- Understanding of NCCAA, NJCAA, NACE, or other collegiate E-Sports regulatory requirements is a plus.
- Ability to establish and maintain effective working relationships.

Additional Information:

Employment at Clinton College is contingent upon a background check that is satisfactory to the College. Failure to provide written authorization for a background check will nullify the offer of employment.

Application Instructions:

Applications should include a cover letter and resume and must be sent, preferably in PDF format, to humanresources@clintoncollege.edu. The subject line of the email should read "Head E-Sports Coach/Coordinator". The process will continue until the position is filled.

Clinton College provides equal access to employment opportunities for all applicants, regardless of race, color, creed, religion, national origin, gender, sexual orientation, gender identity, gender expression, genetic information, marital status, age, disability, or veteran status in compliance with all applicable laws, regulations, and policies.